Members present: Kevin M. McCormick Christopher A. Rucho

John W. Hadley Siobhan M. Bohnson

Members absent: Michael J. Kittredge, Jr.

Mr. McCormick convened the meeting at 7:00 p.m.

Read and Acceptance of Minutes from Previous Meeting

Motion Mr. Hadley to approve the regular session meeting minutes from December 3, 2014, seconded by Ms. Bohnson, all in favor.

NEW BUSINESS

Mr. McCormick recused himself for the next two agenda items, turned the meeting over to Mr. Hadley, and sat in the audience.

1. Consider Voting to Approve Renewal of Alcoholic Beverage Licenses for 2015 and sign Renewal Affidavits (list attached)

Mr. Gaumond reports that at this time of year we bring forward the business license for renewal. The first agenda item is for the alcoholic beverage licenses. All boards and committees have reported back that everyone is in compliance. Mr. Rucho asked about outstanding tax issues and Mr. Gaumond advised that there are none. Mr. Gaumond read the list of licenses which are being renewed: Harold N. Keith Post, Club; Wachusett, Inc. All Alcoholic Pouring; Fynders, Inc., All Alcoholic Pouring; Keepers, Inc., All Alcoholic Pouring; The Mill, All Alcoholic Pouring; Steve's Pizzaria Wine & Malt Pouring; West Boylston Pkg. Store, All Alcoholic Non-Pouring; Cheoy Lee's Galley II All Alcoholic Pouring; Kitsta Corporation, D/B/A The Manor Banquet Facilities D/B/A The Draught House Bar & Grill, All Alcoholic Pouring; Webo Seafood, Inc., Wine & Malt Pouring; Pinecroft Restaurant, Wine & Malt Pouring; Oli's Italian Eatery, LLC, All Alcoholic Pouring; Central Street Market, Wine & Malt Non-Pouring; Vivian's Market Style Café, LLC, Wine & Malt Pouring Goat Ridge Farm, Wine & Malt Non-Pouring; and Wachusett Wine & Spirit, Inc., Full Package. Motion Mr. Rucho to approve the renewals, seconded by Ms. Bohnson, all in favor.

2. Consider voting to Approve Renewal of Business Licenses for 2015 (list attached)

Mr. Gaumond read the list of business licenses up for renewal, a copy of which is attached. He reports that everything that was an issue has been resolved.

Motion Ms. Bohnson to approve the list as read, seconded by Mr. Rucho. Mr. Rucho noted that under the DPW comments the Director states that he has reviewed the majority of these accounts. Mr. Gaumond advised that he followed up with the DPW Director and he is satisfied that all the businesses on the listing are in compliance. Vote on the motion – all in favor. Mr. McCormick returned to the meeting.

3. Consider signing letter of support for Central Mass Regional Stormwater Coalition Comments addressing the 2014 Draft Massachusetts MS4 Permit

The Board's agenda package contains a request from the Central Mass Regional Stormwater Coalition. We are being asked, as all communities who are part of the Coalition, to send the letter to the EPA requesting that we have the right to submit individual comments on the 2014 Draft Massachusetts MS4 Permit and any and all revisions, in addition to these Coalition comments. The right to submit additional comments to any Response to Comments prepared by the USEPA after the close of the public comment period for the 2014 Draft Massachusetts MS4 Permit. The right to submit additional

comments on the Final Massachusetts MS4 Permit to address any and all changes made by the USEPA subject to comments the agency receives on the 2014 Draft Massachusetts MS4 Permit. The right to appeal any provision of the Final Massachusetts MS4 Permit when it is issued, regardless of whether that provision has been specifically noted in these Coalition comments, in subsequent Coalition comments, or in any comments the Town submits to USEPA individually. Mr. Gaumond asked the Board to consider signing the letter.

Motion Mr. Hadley to sign the letter, seconded by Mr. Rucho, all in favor.

- 4. Consider Signing Agreement By and Among Wachusett Towns and Wachusett Earthday, Incorporated for Regional Collection Program for Housing Hazardous Products and Recycling Mr. Gaumond informed the Board that the agenda contains a draft agreement, which was discussed at the last meeting. He asked the Board to pass over this item as he had expected a revised version of the agreement for the Board to sign. This item will be on the next agenda
- 5. Review and approve town meeting schedule for May 18, 2015 Annual Town Meeting Mr. Gaumond read the schedule, which will be posted on the town's website and distributed to all boards and committees.

Motion Ms. Bohnson to accept the schedule, seconded by Mr. Hadley, all in favor.

6. Town Administrator's Performance Review

Mr. McCormick compiles the reviews based on four members of the Board. The rating system is a 5 for Exceeding above expectations, 4 for above expectations, 3 for meets expectations, 2 for below expectations and a 1 is does not meet expectations. Category #1, Service & Support to the Board of Selectmen, 4.25; Category \$#2, Budget Preparation & Administration 4.25; Category #3 Managerial Style 3.50, Category #4 Human Resources Management 3.75; Category #5, Relationships with the Media & Community 4.55; Category #6, Goal Setting & Achievement 4.25; Category #7 Relationships with Federal, State and Other Governmental Units 4.0; category #8, Dealings with Uncertainty and Changing Conditions 4.5; Category #9 Risk Management 4.5; Category #10 Personal and Professional Growth of the Town Administrator 4.25. Overall rating of 4.19, above expectations. Ms. Bohnson thanked Mr. Gaumond for doing such a great job. She really appreciates it and feels the town does as well. Messrs. McCormick and Hadley concurred with her comments.

Motion Mr. Hadley to grant Mr. Gaumond his contract increase. Mr. Rucho noted that Mr. Gaumond gets the increase with or without the review. Mr. Gaumond agrees there is probably no need for the vote. Vote on the motion- Messrs. McCormick and Hadley yes and Ms. Bohnson yes; Mr. Rucho abstains.

MEETINGS, INVITATIONS & ANNOUNCEMENTS

- 1.January 4, 2015 1:00 p.m. Eagle Scout Court of Honor Ceremony for Edward Robert Salate Ms. Bohnson and Mr. Gaumond will attend the ceremony.
- 2. January 17, 2015, Selectmen's Retreat to be held at the Publick House in Sturbridge
- 3. January 21, 2015, 7:05 p.m. joint meeting with the School Committee to fill vacancy on the School Committee.

Mr. Hadley asked how many people have applied. Mr. Gaumond advised that as of right now, only one.

Mr. Gaumond responded to his evaluation by thanking the Board, he appreciates their continued

support and looks forward to another good year with the town.

Mr. McCormick wishes everyone a Merry Christmas and a Happy New Year.

FUTURE AGENDA ITEMS

Mr. Hadley wishes Mr. Kittredge a fast recovery and hopes he will be back here soon. At the next meeting, Mr. Rucho would like an update on the MassWorks grant we received for the sidewalks so the residents will know when this will happen.

Mr. McCormick wished Mr. Kittredge well.

Motion Mr. Hadley at 7:25 p.m. to enter into executive session under the provisions of Massachusetts General Laws, Chapter 30a, Section 21(A), Part 6 to consider the purchase, exchange, lease or value of real estate if the chairman declares that an open meeting may have a detrimental effect on the negotiating position of the public body, seconded by Mr. Rucho. The Chairman declared that an open meeting may have a detrimental effect on the negotiating position of the public body. Roll call vote: Mr. Hadley yes, Mr. McCormick yes. Ms. Bohnson yes, Mr. Rucho yes. The Board will not reconvene in open session.

Motion Ms. Bohnson at 8:05 p.m. to come out of executive session, seconded by Mr. Rucho. Roll call vote: Mr. McCormick yes, Ms. Bohnson yes, Mr. Hadley yes, Mr. Rucho yes.

With no further business to come before the Board, motion Mr. Rucho at 8:07 p.m. to adjourn, seconded by Ms. Bohnson, all in favor.

Respectfully submitted,	Approved: January 7, 2015
Nancy E. Lucier, Municipal Assistant	Kevin M. McCormick, Chairman
	John W. Hadley, Vice Chairman
	Christopher A. Rucho, Clerk
	Siobhan M. Bohnson, Selectman